



14125 S. Tamiami Trail
Fort Myers, FL 33912
Telephone: (239) 690-9844

APPLICATION FOR EMPLOYMENT

Last Name _____ First Name _____ Middle Name _____

Address _____
Number Street City State Zip Code

Phone (____) _____ Social Security Number _____

Are you at least 18 years of age? Yes _____ No _____ If not, please indicate your age: _____

Position for which you are applying: _____ Date you can start work: _____

Are you legally authorized to work in the United States? Yes _____ No _____ (Proof of authorization to work Will be required in accordance with applicale Federal Law).

Have you ever been convicted of a crime, pled guilty or nolo contendere (no contest), or had adjudication withheld? Yes _____ No _____. Have you ever been a defendant in a civil action for intentional tort (e.g. assault, battery, etc) or have you ever been sued for causing the death or injury to a person? Yes _____ No _____. If yes to either question, provide specific details below (Note: an affirmative answer to any of the above will not necessarily disqualify you from employment. Each conviction, plea, suit, etc. will be judged on its own merits with respect to time circumstances, and seriousness)

Can yow, with or without reasonable accomodation, perform all the essential functions of the position for which you are applying? Yes _____ No _____

If driving is a requirement of the position applied for: do you have a current, valid driver's license? Yes _____ No _____

If use of an automobile is required for the position applied for: Do you have your own car? Yes _____ No _____

Is that car insured? Yes _____ No _____ (Proof of insurance may be required prior to employment)

It is the policy of Norris Home Furnishings to comply with all applicable Federal and State Laws Prohibiting discrimination in employment based on race, sex, religion, national origin, disability, or any other protected classification